

Internship Job Descriptions (2026)

General Internship Information:

- Internship will run from mid-May to mid-August 2026
- Preference given to current college students pursuing internship for academic credit
- Attendance required at all 36 Big Sticks home games and special events, including team and community events, as needed
 - Interns are expected to work all playoff games if applicable
 - The internship does not end after the final home game – there is an end-of-season cleanup and transition process
- Required to maintain challenging schedule, up to 80+ hours per week at times during homestands
- All interns will be required to help in all areas of team operations as needed – including but not limited to taking out trash, cleaning, and wearing the mascot costume
 - Just because you have one job title does not mean that it is your only job!

The Badlands Big Sticks was established in 2018 and are a part of the Northwoods League. This internship will run from Mid-May through Mid-August. The Big Sticks will host 36 home games with an average of 700 fans per game. Attendance will be required at all home games and special events, including team and community events. The schedule will be challenging, working up to 80+ hours a week during homestands. Missing games and events are unacceptable and can result in disciplinary action or termination at the discretion of the Big Sticks staff. Please communicate any potential schedule conflicts or issues immediately with Kim or Brandon.

All interns will receive a stipend and have housing provided if applicable. Preference will be given to applicants that are receiving college credit. In addition to responsibilities, all interns will be required to help in all areas of team operations including but not limited to taking out trash, cleaning, and wearing the mascot costume at events. **Transportation is highly recommended** as each intern is responsible for getting themselves to and from the job site and community events.

The following job descriptions describe the main tasks of each position. This does not mean these are the only duties or tasks that will be asked of each intern.

TO APPLY: Please send a resume and cover letter through an email to brandon@badlandsbigsticks.com.

BROADCASTER

Summary

The Badlands Big Sticks are seeking two capable and enthusiastic broadcasters who are extremely passionate about baseball and sports in general. Broadcasters play a vital role in delivering high-quality live game coverage and creating an exciting experience for fans at home. This position is all about telling the story of each game, capturing the energy of the team, and building memorable connections with the audience—all while demonstrating the ability to adapt quickly and follow league broadcasting guidelines with precision.

Responsibilities

- Call all 36 Badlands Big Sticks home games with engaging play-by-play and/or color commentary.
- Create content for pre- and post-game interviews.
- Produce weekly video interviews with players, coaches, and front office staff.
- Conduct thorough pregame preparation and research for each matchup.
- Assist with player information, statistics, and recordkeeping as needed.
- Support the official scorer when required.
- Assist with ballpark setup and tear down following assigned task lists.
- Contribute to the creation and editing of the pregame lead-in show.
- Maintain a clean and organized press box environment.
- Serve as PA announcer when needed.
- Write post-game recap stories and other press releases with accuracy and professionalism.

Qualifications

- Strong passion for baseball and sports, with experience in a baseball environment preferred.
- Excellent verbal communication, storytelling, and strong, accurate writing skills.
- Comfortable and professional appearing live on camera during interviews and broadcasts.
- Ability to remain calm, adaptable, and professional in a live setting.
- Prior broadcasting, journalism, or media experience is highly valued.
- Strong preparation and research habits.

- Ability to maintain a personal scorebook for added statkeeping and information is highly valued.
- Willingness to work evenings, weekends, and holidays during the season.

Success in This Role Looks Like

- Delivering broadcasts that are exciting, accurate, and professional.
- Producing high-quality written and video content that enhances the fan experience.
- Demonstrating confidence and composure both on-air and on-camera.
- Upholding league standards while representing the Badlands Big Sticks with energy and enthusiasm.

