

## Internship Job Descriptions (2026)

### General Internship Information:

- Internship will run from mid-May to mid-August 2026
- Preference given to current college students pursuing internship for academic credit
- Attendance required at all 36 Big Sticks home games and special events, including team and community events, as needed
  - Interns are expected to work all playoff games if applicable
  - The internship does not end after the final home game – there is an end-of-season cleanup and transition process
- Required to maintain challenging schedule, up to 80+ hours per week at times during homestands
- All interns will be required to help in all areas of team operations as needed – including but not limited to taking out trash, cleaning, and wearing the mascot costume
  - Just because you have one job title does not mean that it is your only job!

The Badlands Big Sticks was established in 2018 and are a part of the Northwoods League. This internship will run from Mid-May through Mid-August. The Big Sticks will host 36 home games with an average of 700 fans per game. Attendance will be required at all home games and special events, including team and community events. The schedule will be challenging, working up to 80+ hours a week during homestands. Missing games and events are unacceptable and can result in disciplinary action or termination at the discretion of the Big Sticks staff. Please communicate any potential schedule conflicts or issues immediately with Kim or Brandon.

All interns will receive a stipend and have housing provided if applicable. Preference will be given to applicants that are receiving college credit. In addition to responsibilities, all interns will be required to help in all areas of team operations including but not limited to taking out trash, cleaning, and wearing the mascot costume at events. **Transportation is highly recommended** as each intern is responsible for getting themselves to and from the job site and community events.

The following job descriptions describe the main tasks of each position. This does not mean these are the only duties or tasks that will be asked of each intern.

**TO APPLY:** Please send a resume and cover letter through an email to [brandon@badlandsbigsticks.com](mailto:brandon@badlandsbigsticks.com).

# MUSIC & OPERATIONS

## Summary

The Music & Operations role combines the energy of running game-day music and entertainment with the hands-on responsibilities of ballpark operations. This position requires attention to detail, a passion for integrating music into a sports environment, and the ability to help create an exciting atmosphere for fans while supporting the team's day-to-day needs.

## Responsibilities

- Use Sound Director program to build game soundboards that excite fans and players alike (training provided)
- Prepare and clean up home and away dugouts, including filling coolers and providing cups
- Assist with setting up and tearing down the ballpark for each game according to the task list
- Support coaches, players, and team needs before and after games (e.g., equipment, guest list)
- Assist with managing equipment inventory (balls, bats, uniforms, etc.)

## Qualifications

- Understanding of baseball game flow
- Ability to learn Sound Director and other musical equipment quickly
- Strong passion for music and knowledge of music trends
- Ability to lift 50+ pounds
- Team-player mindset

## Success in This Role Looks Like

- Creating a lively and professional game-day atmosphere through music and sound.
- Keeping a well-organized and updated Sound Director program and adhering to respectful baseball guidelines.
- Ensuring dugouts, rosters, and equipment are always prepared and organized.
- Contributing to a seamless ballpark experience for players, coaches, and fans alike.