

Internship Job Descriptions (2026)

General Internship Information:

- Internship will run from mid-May to mid-August 2026
- Preference given to current college students pursuing internship for academic credit
- Attendance required at all 36 Big Sticks home games and special events, including team and community events, as needed
 - Interns are expected to work all playoff games if applicable
 - The internship does not end after the final home game – there is an end-of-season cleanup and transition process
- Required to maintain challenging schedule, up to 80+ hours per week at times during homestands
- All interns will be required to help in all areas of team operations as needed – including but not limited to taking out trash, cleaning, and wearing the mascot costume
 - Just because you have one job title does not mean that it is your only job!

The Badlands Big Sticks was established in 2018 and are a part of the Northwoods League. This internship will run from Mid-May through Mid-August. The Big Sticks will host 36 home games with an average of 700 fans per game. Attendance will be required at all home games and special events, including team and community events. The schedule will be challenging, working up to 80+ hours a week during homestands. Missing games and events are unacceptable and can result in disciplinary action or termination at the discretion of the Big Sticks staff. Please communicate any potential schedule conflicts or issues immediately with Kim or Brandon.

While all interns will receive a stipend, this particular position receives a different format of payment due to league pay-structure. Housing provided if applicable. Preference will be given to applicants that are receiving college credit. In addition to responsibilities, all interns will be required to help in all areas of team operations including but not limited to taking out trash, cleaning, and wearing the mascot costume at events. **Transportation is highly recommended** as each intern is responsible for getting themselves to and from the job site and community events.

The following job descriptions describe the main tasks of each position. This does not mean these are the only duties or tasks that will be asked of each intern.

TO APPLY: Please send a resume and cover letter through an email to brandon@badlandsbigsticks.com.

OFFICIAL SCORER & BALLPARK OPERATIONS

Summary

The Badlands Big Sticks are seeking an energetic and detail-oriented intern with a strong knowledge of baseball and how the game is scored. While pinpoint accuracy is not required, it is highly valued and contributes to efficiency and success in this role. Beyond scoring, this position is hands-on and plays a vital part in preparing the ballpark to deliver a first-class experience for both fans and staff. We are looking for someone who can think outside the box, stay adaptable, and bring enthusiasm to both the technical and operational sides of the game-day experience.

Responsibilities

- Use StatsUpdater (league software, experience not required) and the official league scoring playbook to score games accurately and timely (training provided).
- Assist in providing game stats for video production & record keeping purposes.
- Support broadcasters and staff with pregame and postgame interviews.
- Prepare and clean up home and away dugouts, including filling coolers and providing cups.
- Write starting lineups on lineup boards and erase at the end of each night.
- Create roster handouts for each series*.
- Assist with ballpark setup and tear down before and after games according to assigned task lists.
- Assist coaches, players, and staff with pre- and post-game needs (equipment, guest lists, etc.).
- Help manage and track team equipment inventory (balls, bats, uniforms, etc.).

Qualifications

- Strong knowledge of baseball rules and scoring – preferably on the collegiate level.
- Attention to detail with the ability to work quickly and efficiently.
- Energetic, adaptable, and team-oriented mindset.
- Willingness to take on hands-on operational tasks around the ballpark.
- Comfortable working evenings, weekends, and holidays during the season.
- Ability to lift 50+ pounds

Success in This Role Looks Like

- Maintaining accurate scoring records while keeping up with the pace of play.
- Contributing to a smooth and efficient game-day operation.
- Bringing enthusiasm and teamwork to both technical and hands-on responsibilities.
- Helping ensure every fan and staff member enjoys a top-tier ballpark experience.

