

Internship Job Descriptions (2026)

General Internship Information:

- Internship will run from mid-May to mid-August 2026
- Preference given to current college students pursuing internship for academic credit
- Attendance required at all 36 Big Sticks home games and special events, including team and community events, as needed
 - Interns are expected to work all playoff games if applicable
 - The internship does not end after the final home game – there is an end-of-season cleanup and transition process
- Required to maintain challenging schedule, up to 80+ hours per week at times during homestands
- All interns will be required to help in all areas of team operations as needed – including but not limited to taking out trash, cleaning, and wearing the mascot costume
 - Just because you have one job title does not mean that it is your only job!

The Badlands Big Sticks was established in 2018 and are a part of the Northwoods League. This internship will run from Mid-May through Mid-August. The Big Sticks will host 36 home games with an average of 700 fans per game. Attendance will be required at all home games and special events, including team and community events. The schedule will be challenging, working up to 80+ hours a week during homestands. Missing games and events are unacceptable and can result in disciplinary action or termination at the discretion of the Big Sticks staff. Please communicate any potential schedule conflicts or issues immediately with Kim or Brandon.

All interns will receive a stipend and have housing provided if applicable. Preference will be given to applicants that are receiving college credit. In addition to responsibilities, all interns will be required to help in all areas of team operations including but not limited to taking out trash, cleaning, and wearing the mascot costume at events. **Transportation is highly recommended** as each intern is responsible for getting themselves to and from the job site and community events.

The following job descriptions describe the main tasks of each position. This does not mean these are the only duties or tasks that will be asked of each intern.

TO APPLY: Please send a resume and cover letter through an email to brandon@badlandsbigsticks.com.

PHOTOGRAPHER

Summary

The Badlands Big Sticks are seeking a creative and motivated team photographer with strong photography and design skills to capture the excitement of Big Sticks baseball and elevate the team's media presence. This role plays a vital part in documenting game action, fan experiences, and special events, while also contributing to graphic design, merchandising, and social media content. The main focus is capturing the success of not only the team on the field, but the organization as a whole and presenting it in a professional and creative manner. The ideal candidate is energetic, adaptable, and eager to bring fresh, engaging ideas to both in-game coverage and behind-the-scenes storytelling.

Disclaimer

Photography equipment is not provided by the Badlands Big Sticks and the organization is not responsible for any damage to aforementioned equipment while the photographer is employed by the Big Sticks. Photographer should provide their own camera and any additional equipment they may use for their previous work to ensure the best quality of work.

Responsibilities

- Take and upload high-quality photos of game action, fan interactions, group outings, promotional events, and general ballpark activities.
- Capture, edit, and upload team and player headshots.
- Design and produce team baseball cards.
- Help create and publish game-day graphics (lineup posts, final score updates, player of the game, etc.) as needed.
- Help manage and contribute to team social media outlets (Facebook, Twitter, Instagram, TikTok), including posts, stories, and designed content.
- Assist with ballpark setup and teardown if needed.
- Support broadcasters with editing and other media-related needs.
- Assist in planning and coordinating player media days.
- Support staff with pregame and postgame interviews as needed.

Qualifications

- Experience in photography, graphic design, or media production at the collegiate or professional level.
- Strong creative skills with an eye for detail and storytelling.

- Familiarity with Adobe Creative Suite, Canva, Capcut, or other design/photo editing tools.
- Strong communication and collaboration skills.
- Ability to multitask and work efficiently in a fast-paced environment.
- Ability to adhere to strict deadlines for photos and other creative projects.
- Comfortable working evenings, weekends, and holidays during the season.
- Passion for sports, especially baseball, is a plus.

Success in This Role Looks Like

- Delivering high-quality photos and creative content that enhance the Big Sticks' brand.
- Ability to stick to strict deadlines.
- Engaging fans online through consistent, polished social media content.
- Collaborating effectively with staff to ensure smooth game-day operations.
- Bringing creativity and enthusiasm to every project, on and off the field.

