

Internship Job Descriptions (2026)

General Internship Information:

- Internship will run from mid-May to mid-August 2026
- Preference given to current college students pursuing internship for academic credit
- Attendance required at all 36 Big Sticks home games and special events, including team and community events, as needed
 - Interns are expected to work all playoff games if applicable
 - The internship does not end after the final home game – there is an end-of-season cleanup and transition process
- Required to maintain challenging schedule, up to 80+ hours per week at times during homestands
- All interns will be required to help in all areas of team operations as needed – including but not limited to taking out trash, cleaning, and wearing the mascot costume
 - Just because you have one job title does not mean that it is your only job!

The Badlands Big Sticks was established in 2018 and are a part of the Northwoods League. This internship will run from Mid-May through Mid-August. The Big Sticks will host 36 home games with an average of 700 fans per game. Attendance will be required at all home games and special events, including team and community events. The schedule will be challenging, working up to 80+ hours a week during homestands. Missing games and events are unacceptable and can result in disciplinary action or termination at the discretion of the Big Sticks staff. Please communicate any potential schedule conflicts or issues immediately with Kim or Brandon.

All interns will receive a stipend and have housing provided if applicable. Preference will be given to applicants that are receiving college credit. In addition to responsibilities, all interns will be required to help in all areas of team operations including but not limited to taking out trash, cleaning, and wearing the mascot costume at events. **Transportation is required** as each intern is responsible for getting themselves to and from the job site and community events.

The following job descriptions describe the main tasks of each position. This does not mean these are the only duties or tasks that will be asked of each intern.

TO APPLY: Please send a resume and cover letter through an email to brandon@badlandsbigsticks.com.

HOSPITALITY & OPERATIONS

Summary

The Hospitality & Operations intern helps create a welcoming and efficient game-day environment by supporting both fan-facing hospitality areas and essential ballpark operations. This role is ideal for someone who enjoys working with people, pays attention to detail, and takes pride in keeping spaces clean, stocked, and game-ready.

Responsibilities

- Ensure the Beer Garden and VIP sections are clean, organized, and consistently well-stocked
- Serve as a concessions liaison for the Beer Garden and VIP areas during games (refill cooked food, restock items, address customer concerns as needed)
- Prepare and clean home and away dugouts, including filling coolers and providing cups
- Assist with setting up and tearing down the ballpark for each game according to the task list
- Support coaches, players, and team needs before and after games (e.g., equipment, guest list)
- Assist with managing equipment inventory (balls, bats, uniforms, etc.)

Qualifications

- Strong communication and customer-service skills
- Ability to maintain clean, organized hospitality and dugout areas
- Comfortable working in a fast-paced game-day setting
- Basic understanding of baseball operations (or willingness to learn)
- Ability to lift 50+ pounds
- Team-first mindset with a willingness to take initiative

Success in This Role Looks Like

- Beer Garden, VIP spaces, and dugouts are consistently clean, stocked, and game-ready
- Guests receive timely, friendly support and concerns are handled professionally
- Equipment, coolers, and inventory remain organized and prepared for coaches and players
- Smooth, efficient ballpark setup and teardown each game day
- Fans, coaches, and players all benefit from a well-coordinated, hospitality-forward game-day experience